

Statute & Rules Review Workgroup

Department Chair: Tom Adams

ADRE Assistant Commissioner of Investigations

Tom Adams is an Arizona native, born and raised in Bisbee. He graduated from Northern Arizona University and moved to Washington State where he spent 25 years with the Washington State Patrol. Tom held several positions with the State Patrol, including commanding the statewide auto theft investigation program, directing the basic training classes for cadets at the academy, and managing the fiscal office (including preparation and oversight of a \$250 million budget).

After retiring from the State Patrol, Tom created a new police department for the Skokomish Indian tribe, then worked for the City of Centralia, Washington, as Director of Administrative Services. This position was in charge of the personnel, fiscal, and risk management operations for the city.

Upon returning to Arizona, Tom worked for the Arizona Medical Board and was Deputy Director, managing the investigations, compliance, and IT functions, as well as being PIO and managing budget preparation, legislative issues, and rule writing.

Tom has been with the Department of Real Estate since 2003 and has served as Director of Investigations (now Assistant Commissioner, Investigations) as well as a number of other assignments.

Industry Chair: Robert Bass

Real Estate Attorney

Robert is a graduate of Arizona State University ('73) and A.S.U. Law School ('77). From 1981-1986 he served as the Administrative Law Judge for the Arizona Department of Real Estate. During his more than 20 years of private law practice he has focused on representation and defense of real estate professionals. His areas of expertise include errors and omissions claims and license complaints. He has been awarded an **AV** Rating by Martindale-Hubbe, which means his professional peers rank him at the highest level of professional excellence.

A nationally known educator in the fields of risk reduction and brokerage management, Robert is a former President of the Arizona Real Estate Educators Association, and serves on the Board of Directors of the Hispanic Association of Real Estate Professionals (HAREP). Along with his private practice, Robert is Vice-President and General Counsel of Dan Schwartz Realty, Inc. Although not a real estate licensee, Robert is a proud REALTOR®, and serves as a Large Firm National Director of N.A.R., as a State Director of A.A.R. and he serves on the N.A.R. Risk Management Committee.

Licensing Statute Review Subcommittee

Chair : Dave Lewis

ADRE Investigations Manager

Dave has been with the Department since June 2006. Prior to that, he served in Federal Government for 35 years, until his retirement in 2006. His last 18 years of Federal service were in the position of Deputy Administrator for Compliance & Analysis with the Agricultural Marketing Service (AMS) at the US Department of Agriculture in Washington, DC. In that capacity, he had general oversight responsibility over the Agency's billion dollar budget; regulatory enforcement and compliance operations; safety, security and emergency preparedness operations; training programs; and food defense programs. He has degrees from The College of William & Mary, the University of Maryland, and George Mason University. He resides in Scottsdale with his wife, Joan, and spends his spare time playing with his 3-year-old granddaughter who lives nearby.

Co-Chair: Martha Appel

Vice President, Designated Broker - Coldwell Banker Residential Brokerage

Martha has been with Coldwell Banker Residential Brokerage since 1997. Prior to becoming Designated Broker, she was head of the Legal Department as Vice President of Corporate Brokerage Support and Legal Liaison. Martha was with Prudential Arizona Realty, which was acquired by Coldwell Banker Success Realty in 1997. She obtained her Arizona Real Estate Salesperson's license in 1979 and obtained her Arizona Real Estate Broker's license in 1998. Martha is currently serving as the 2007 chairman of the Arizona Association of REALTORS® ("AAR") Industry Issues Key Result Area Committee. She is also currently on the AAR Professional Standards Committee, Executive Committee and Board of Directors. Martha previously served on the AAR Professional Standards Grievance Committee from 2003 through 2005 where she was chairman in 2005. She has also served on various committees for the Arizona Department of Real Estate, including their Disclosure IDW Workshop in 2001-2002.

Linda Bevins

ADRE Auditor

Alyse Meislik

Assistant Attorney General

Kareem Adams

ADRE Licensing Manager

Jon Kichen

Vice President and Associate Broker, West USA

Jon has been licensed since 1980 and a broker since 1989. He serves or has served on the following committees:

Director, Arizona Association of Realtors (AAR)
Member, AAR Professional Standards Committee
Member, AAR Forms Standing Committee
Served, AAR 2005 Residential Contract Form Committee
Served, (and chaired) Phoenix Association of Realtors Grievance Committee, 1994-1998

He is a part of the brokerage team at West USA Realty, and is the Owner/Administrator of Desert Sage Seminars. He teaches all the required courses and is certified by AAR to teach the Quadrennial NAR Ethics courses.

Tom Noble

[Broker/Owner, Platinum Premier Realty](#)

Tom Noble has been an Arizona licensed broker since 1981. He is also a licensed ADRE approved instructor. He has served as 2001 Past President Scottsdale Association of Realtors and he was the Past Chair Information Management Arizona Association of Realtors.

John Crosby

[Mergers & Acquisitions Advisor, Fox & Fin Financial Group](#)

John is a former Fortune 500 senior executive and has over 35 years experience in high-technology manufacturing, business services and management consulting. He is experienced in both domestic and international operations and has held technical and management positions ranging from design engineer to CEO. He has founded or co-founded five companies and was a principal of The Family-Business Roundtable, a consultancy that served the marketing, planning, management and governance needs of closely held businesses. He has authored two books: The first was on strategic marketing and sales and the second was about practical forecasting techniques for marketing and sales. He is one of the fifty primary contributors to the Blue Chip Economic Indicators and is editor and publisher of Turning Points and Micrometrics a monthly publication that assesses macroeconomic risk. He is an elected officer of the Valley Board of Business Brokers and a member of the International Business Brokers Association (IBBA). A native Arizonan, John is a member of the Board of Trustees of The Orme School of Arizona and holds B.S., M.A. and Ph.D. degrees from Arizona State University.

Ed Ricketts

[Designated Broker, Loreto Bay](#)

Ed has a long history in regulatory affairs. He served as the Arizona Deputy Commissioner of Real Estate from 1991 to 1997, labeling himself a "recovering regulator." Thereafter, he has been a broker, regulatory consultant, real estate instructor and a high profile testifying expert in real estate litigation. His teaching includes broker prelicensure, continuing education and the National Association of REALTORS® Code of Ethics. Before a life in real estate became Ed's consuming passion, he was a lobbyist for Arizona's county governments. Ed is an active licensed broker in five states (Arizona, Alabama, California, Colorado and Washington) and in Alberta, Canada. He holds the special designation of Certified International Property

Specialist (CIPS), whose worldwide membership numbers about 1,000. He is also a REALTOR®, a longtime member of the Real Estate Educators Association (REEA) and an industry member of the Association of Real Estate License Law Officials (ARELLO).

Joe Mazza

Designated Broker, West Star Real Estate

Joe has been licensed for 37 years combined both here in Arizona and New Jersey. He is an active REALTOR. He has been a broker or associate broker for 35 years of that 37. He has 3 adult children who still keep him pretty busy. He will be a grandfather for the first time sometime in September. In his leisure time, he enjoys playing golf, racquetball, bowling and eight ball.

Bobette Sanchez-Harvick

Designated Broker, Fire Sky Real Estate

Bobette Sanchez-Harvick has become one of the most progressive and highly regarded REALTORS in the Prescott area by always putting her clients and customer's needs first. Bobette's year of success are highlighted by providing value and excellence in service. Her vision and knowledge in representing her clients give them a competitive edge in today's real estate market. Through a commitment to technology and her personal involvement, her clients are kept well informed every step of the way. Bobette's experience in the real estate industry, as well as an owner of a construction company, assures that your transaction will be given the fullest attention to detail possible.

Becky Ryan

Curriculum Director & School Administrator, AZ School of Real Estate & Business

Becky S. Ryan is a real estate broker, educator, consultant and author in Scottsdale, Arizona. She currently serves as the Curriculum Director for Arizona School of Real Estate and Business, and has been an instructor with the School for 13 years. Becky has been licensed since 1988, and is the former owner and designated broker of a 55-person CENTURY 21 franchise. She frequently writes for the Arizona Journal of Real Estate and Business, is a real estate textbook reviewer, and is the editor of a real estate instructor newsletter.

Jim Dye

Designated Broker, BCA Brokers

Jim Dye has an extensive business career path including more than twenty-five years as a business owner, business broker and owner of a business brokerage firm. Mr. Dye has been a designated real estate broker for nine years. After having held several upper management engineering and sales positions at a fortune 500 firm, Mr. Dye successfully owned and ran a number of his own businesses; including the southwest master franchise of a national business brokerage company and a radio & instrument shop which provided sales and service to the general aviation industry. Mr. Dye executed the launch and curriculum for the twenty-four hour comprehensive Business Broker education program that is offered exclusively at the Arizona School of Real Estate & Business in Scottsdale Arizona. He also served as an instructor of these

courses for a number of years. Mr. Dye is an active member of the Valley Board of Business Brokers where he served as the past Ethics Chairman of the organization.

Courtney Levinus

Lobbyist, Arizona Multihousing Association

Courtney has extensive experience with a variety of non-profit and for-profit organizations. She specializes in legislative lobbying, marketing and grassroots coalition building and is well known for her ability to manage and coordinate campaign measures for local candidates and statewide referendums. Courtney was the founder and President of The Northwestern Group, an employee benefits brokerage firm. Prior to TNG she was with CIGNA HealthCare of Arizona where she worked directly with large local and multi-state corporate clients such as APS and Circle K, as well as public sector clients like Phoenix Union High School District and Phoenix Elementary School District.

Reynaldo Bernal

Self-Employed Broker

Reynaldo Bernal has been working in real estate since 1990 as a sales person, and as a broker since 1999. He has also worked in the Mortgage industry since 1990. He currently owns his own net branch.

Jackie Groch

Associate Broker, Long Realty

After raising a family with four sons and owning a family hospitality business, it was time to make a career change. A Tucson resident for 30 years with 24 years of experience as a Realtor, Jackie services all aspects of listing and selling new construction, resale, land and investment property. As a full time professional she enjoys working with the new buyers, the seasoned homeowners, developers and several new construction contractors. In the past few years she has also been attending the Arizona / Sonora conference. Having owned property in Sonora, MX for the last 7 years, she is greatly interested in the development of relations between parties on both sides of the border. She looks at this opportunity as another great aspect to doing business as a REALTOR.

Jennifer Hurley

DB/Partner, Realty Arizona LLC

Born and raised in Illinois, Jennifer entered the Real Estate field through the Title industry. After working in Title for 5 years, she obtained her Illinois Real Estate license in 1987. In 1988, Jennifer and her family moved to Arizona and she earned her Arizona Real Estate license in 1989. In 1999 she obtained her Brokers license and has been a Designated Broker/Manager/Owner ever since. She is involved in both the local and State Boards. She currently serves as a Director for both SEVRAR and AAR.

Additionally she is a member of the AAR Grievance Committee. She teaches pre-licensing courses and is on the Education Committee at SEVRAR. She is excited to be a member of a work group and looks forward to the positive changes to come.

Flo Day

Associate Broker, Realty Executives of Prescott

Flo was born in Prescott, raised on a large cattle ranch, educated at St. Joseph's Academy in Prescott as a boarding student then on to Mt. St. Mary's College in Los Angeles, California. Flo Day has been a REALTOR for 33 years. She holds several designations and has been heavily involved in the Prescott Area Association of REALTORS, Arizona Association of REALTORS, and the National Association of REALTORS. She also takes time to be involved in her community, and is a member to many organizations.

Tom Farley

Vice President, Government Affairs, Arizona Association of Realtors

Tom is the current Vice President of Government Affairs for the Arizona Association of REALTORS® where he has been employed since November of 1997. His duties include supervising the Government Affairs Division of the Association, lead advocate on legislative issues, Treasurer of the REALTORS® Political Action Committee and advisor to the Association on grassroots advocacy. He is a current member of the Arizona and Greater Phoenix Chambers of Commerce Public Affairs Committees, Public Affairs Professionals of Arizona and Board Member of the Arizona Tax Research Association. Tom is a native of Arizona and graduated from Arizona State University.

Lynn Semall

Public Member

Lynn was born and grew up in Cleveland and attended college at the University of Akron. After college, she moved to Chicago for a couple years and got a job at one of the largest ad agencies in the country. That was the start of her 16-year career in Marketing and Advertising. She capped off her Marketing career as the Director of Marketing for Sears Optical for 6 years. Tired of the Cleveland weather, Lynn and her husband moved to Phoenix in 2003 to begin a new chapter in their lives. She currently works as a Personal Banker at Chase Bank in Glendale.